

UCS GROUP HEALTH AND SAFETY POLICY

UCS Group Pty Ltd (**UCS**) is fully committed to providing a safe and healthy work environment for employees, contractors, customers and visitors.

The scope and context of this policy covers all UCS companies' operations and business support functions whether office, depot or site based.

The scope includes –

- **UCS Power** - design, supply, deployment and auditing of electricity underground cable networks for Urban Residential Developments (**URD**)
- **UCS Comms** - telecommunication installation co-ordinated with URD electricity network installations
- **UCS Infrastructure** – supply and installation of cabling networks for electrical network, road, rail and mining infrastructure within both the private and public sectors
- **UCS Sustainable Energy Solutions** - rooftop and ground mounted solar and battery solutions
- **UCS Sustainability** – design and construction energy efficient solutions incorporating 'green' products
- **UCS Overhead Services** – Installation and maintenance of overhead powerline
- **UCS Signals** – Installation and maintenance of traffic signals and road safety electronic systems
- **UCS Group (SA) Pty Ltd** – supply and installation of cabling networks in Urban Residential Developments, existing domestic and industrial settings, and for a variety of energy efficient / green projects.
- **ASENO** – management of retail customers in relation to sustainable electricity purchases.
- **Sustainable Asset Co** – design, maintenance, operations and project management of the installation of sustainable residential networks.

The top management commitment is to –

- Develop and embed an electrical safety culture in all our activities, one that recognises the value of effective safety management and acknowledges that safety is paramount.
- Provide safe and healthy work conditions for the prevention of work-related injury and ill health for employees, contractors, customers and visitors. This commitment extends to ensuring the organisation's operations do not place the local community at risk of injury or illness.
- Strive to eliminate work-related injury and illness;
- Strive to achieve the following safety targets:
 - Zero lost-time injuries;
 - Zero medical treatment injuries;
 - Lowest possible incident rate.
- Meeting the requirements of ISO 45001 Occupational health and safety management systems
- Fulfil all legal requirements relating to OH&S, including the Occupational Health and Safety Act 2004 (Vic) and the corresponding requirements in all jurisdictions in which we operate and the OH&S requirements of our customers and stakeholders.
- Ensure that good OH&S management is an integral part of our business culture by communicating the OH&S policy and procedures to all employees.
- Undertake consultation and encourage participation of workers and, where they exist, worker's representatives in OH&S considerations and changes.
- Report and audit our OH&S performance as a means to improve accountability and to drive continual improvement of our OH&SMS. This policy will be reviewed annually.
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This policy is displayed at each of our offices, on our website, on our intranet and within our Business Management Manual and is made available to all interested parties.



Stephen Ellich, Chief Executive Officer

16th October 2023

Underground Cable Systems – Integrated Management System	Effective Date: 31 January 2006
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