

UCS GROUP ENVIRONMENTAL POLICY

UCS Group Pty Ltd (**UCS**) is fully committed to the protection of the environment, prevention of pollution, compliance with environmental legislation and fulfilment of our compliance obligations.

The scope and context of this policy covers all UCS Group of companies' operations and business support functions whether office, depot or site based.

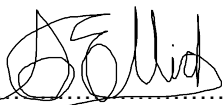
The scope includes –

- **UCS Power** - design, supply, deployment and auditing of electricity underground cable networks for Urban Residential Developments (**URD**)
- **UCS Comms** - telecommunication installation co-ordinated with URD electricity network installations
- **UCS Infrastructure** – supply and installation of cabling networks for electrical network, rail and mining infrastructure within both the private and public sectors
- **UCS Sustainable Energy Solutions** - rooftop and ground mounted solar and battery solutions
- **UCS Sustainability** – design and construction energy efficient solutions incorporating 'green' products
- **UCS Overhead Services** – Installation and maintenance of overhead powerline
- **UCS Signals** – Installation and maintenance of traffic signals and road safety electronic systems.
- **UCS Group (SA) Pty Ltd** – supply and installation of cabling networks in Urban Residential Developments, existing domestic and industrial settings, and for a variety of energy efficient / green projects.
- **ASENO** – management of retail customers in relation to sustainable electricity purchases.
- **Sustainable Asset Co** – design, maintenance, operation and project management of the installation of sustainable residential networks.

The UCS top management commitment is to –

- Protect the environment, including the prevention of land, air and water pollution, in all areas of our operations.
- Ensure that good environmental management is an integral part of our business culture by communicating the EMS policy to all employees.
- Fulfil all legal requirements relating to the environment, including the requirements of AS/NZ ISO 14001:2016 Environmental Management Systems, the Environment Protection Act 1970 (Vic) and the corresponding requirements in all jurisdictions in which we operate and the environmental requirements of our customers and stakeholders.
- Plan to achieve our environmental objectives:
 - To reduce energy and resource consumption
 - To minimise the amount of waste generated
 - To reduce emissions to air where possible
 - To prevent pollution
- Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- Strive to ensure that goods and services are procured in a sustainable manner and encourage our suppliers and contractors to improve their own environmental performance.
- Report and audit our environmental performance to improve accountability and to drive continual improvement of our EMS.
- This policy will be reviewed annually.

This policy is displayed at each of our offices, on our website and within our Business Management Manual and is made available to all interested parties.



Stephen Ellich, Chief Executive Officer

16th October 2023

UCS Group - Business Management System	Effective Date: 31 January 2006
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