

Underground Cable Systems Pty Ltd

Health and Safety Policy

Underground Cable Systems (UCS) is fully committed to provide a safe and healthy work environment for employees, contractors, customers and visitors.

The scope and context of this policy covers all UCS operations and business support functions whether office, depot or site based.

The scope includes the design, installation and management of underground electricity distribution, NBN and solar electricity infrastructure projects.

The top management commitment is to –

- Provide safe and healthy work conditions for the prevention of work-related injury and ill health for employees, contractors, customers and visitors. This commitment extends to ensuring the organisation's operations do not place the local community at risk of injury or illness.
- Strive to eliminate work-related injury and illness;
- Strive to achieve the following safety targets:
 - Zero lost-time injuries;
 - Zero medical treatment injuries;
 - Lowest possible incident rate.
- Meet the requirements of AS4801 OH&S Management Systems and with consideration of the requirements of ISO 45001;
- Fulfil all legal requirements relating to OH&S, including the Occupational Health and Safety Act 2004 (Vic) and the corresponding requirements in all jurisdictions in which we operate and the OH&S requirements of our customers and stakeholders.
- Ensure that good OH&S management is an integral part of our business culture by communicating the OH&S policy and procedures to all employees.
- Undertake consultation and encourage participation of workers and, where they exist, worker's representatives in OH&S considerations and changes.
- Report and audit our OH&S performance as a means to improve accountability and to drive continual improvement of our OH&SMS. This policy will be reviewed annually.

This policy is displayed at each of our offices, on our website and within our Business Management Manual and is made available to all interested parties.



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Stephen Ellich, Chief Executive Officer

17th September 2018

Underground Cable Systems – Integrated Management System	Effective Date: 31 January 2006
Approved by: Stephen Ellich - CEO	Review Date: 19 th September 2018 Review No.:13

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